

MODERN SLAVERY STATEMENT

Introduction

This statement applies to Paragon Quality Foods Ltd and Paragon Foodservice Limited (referred to in this statement as 'Paragon'). It is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and outlines the steps taken by Paragon during the financial year ending 28 February 2024 to prevent modern slavery and human trafficking in our business and supply chains.

Structure and Supply Chains

Paragon operates as a manufacturer and distributor of food products, supplying customers across the UK and EU. We source raw materials and finished goods both domestically and internationally and understand the importance of identifying and managing risks within our supply chains.

Policies

We have a Modern Slavery and Human Rights Policy in place, which reflects our zero-tolerance approach to slavery and human trafficking. This policy applies to all employees and forms part of our expectations for suppliers and contractors.

Risk Management

We recognise the potential for risk in extended supply chains and assess suppliers as part of our procurement and approval process. We maintain oversight through ongoing communication and periodic review.

Training

Training on modern slavery risks is included in staff inductions and is refreshed where appropriate. Managers and supervisors are expected to understand the risks and act if concerns arise.

Effectiveness and Monitoring

There were no indicators of modern slavery or human trafficking identified in our operations or supply chains during the 2023/24 financial year. Responsibility for compliance lies with senior management. Breaches or concerns can be raised confidentially under our Whistleblowing Policy.

This statement has been approved by Metin Pekin, Managing Director.

Signed:

Metin Pekin

Managing Director

Date: 30 August 2024